



North Shore Disability Resource Centre
JOB POSTING

The NSDRC is an equal opportunity employer.

Date Posted January 23, 2012 Closing Date FEBRUARY 13, 2012

Program INFANT DEVELOPMENT PROGRAM

Position **INFANT DEVELOPMENT CONSULTANT**

Reports To Program Manager ,IDP

QUALIFICATIONS:

Education / Experience:

- Degree in a field related to child development plus three to five years of experience working with and facilitating a process of individual planning and service coordination for families of infants/young children with developmental delays and disabilities
- A sound knowledge of the theory, principles and practices of early intervention and family centered care
- A high level of understanding with regard to infant/child development and the impact of disability and delay on growth and development.

Skills & Knowledge:

- Demonstrated understanding of core issues related to life long disability/community living and ability to support families in addressing those issues within a family-centered/directed model.
- Demonstrated practical experience in exercising independent judgment and initiative. Excellent interpersonal and communication skills (written and verbal, including record keeping, reporting, presentation and public speaking) and ability to work as an effective team member.
- Knowledge of and experience working with community agencies and government systems and services, including the health system and the Ministry of Children and Family Development.
- Experience in establishing relationships and working collaboratively with community members and related organizations.
- Experience working with infants and children with developmental delays within a consulting home visiting model is preferred.
- Ability to deal with change, stress & responsibility
- Effective time management skills
- Ability to be flexible & receive feedback
- Computer literacy

PREREQUITES: Criminal Record Search, Current Emergency Level 1st Aid, & CPR Certificate, Negative TB Test, Valid BC Drivers License and personal vehicle for business use & medical doctor's note of good health.

DUTIES OF POSITION: The Infant Development Consultant will support families who have a child (birth – 3yrs) with a developmental delay, diagnosed disability or who are at-risk for a developmental delay as part of a home-based, early intervention service. In collaboration with families and community professionals they will develop an individual support plan which will include appropriate interventions and support services. Duties also include conducting developmental assessments, liaising with other community professionals, maintaining accurate records and documentation and maintaining a current awareness of best practices in the field of early childhood development.

Pay Range To be determined **Expected Start Date** March 5, 2012

Total Hrs/Wk 22.5 hours per week

Apply In Writing To Director of Community Based Services at k.jessop@nsdrc.org

